

**Item 8 – LEADER & CABINET MEMBER STATEMENTS**

1. Leader Statement (Economic Development & Partnerships)
2. Corporate Services and Performance Statement
3. Education Statement
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**COUNCIL: 30 JUNE 2016**

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## **STATEMENT OF THE LEADER**

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### **EU Referendum**

Members will be aware of the cross-party statement that was issued by the Council on 27 June 2016 following the result of the EU Referendum that was held on 23 June 2016. As was made clear in the statement, this Council – and its partners – are strongly committed to building on Cardiff's history as a city of the world. Cardiff is a city which has welcomed people from across Wales and the globe to come and settle here. A City of Sanctuary.

The result is one of the UK's most successful and cosmopolitan cities in which people of all nationalities and ethnic backgrounds have historically made – and continue to make – a valuable contribution to the delivery of public services in Cardiff and to the local economy through their skills, knowledge, experiences and entrepreneurialism. It is essential that everyone recognises the strength that comes from our diversity and the role it plays in making our city great. I would urge Members to express their support for this position by undersigning the cross-party statement at this month's Council meeting.

I can confirm that a report on the implications of the EU Referendum result for Cardiff is expected to be considered by the Cabinet on 14 July 2016. I also met this week (28 June 2016) with Cardiff Public Services Board members to discuss the implications of the EU Referendum result on public services and our communities.

### **Cardiff Capital Growth and Competitiveness Commission**

On 28 June 2016, I joined with the other Leaders and Chief Executives of the 10 local authorities involved in the Cardiff Capital Region City Deal, as well as leading members from the business and education communities, in Merthyr Tydfil for the launch of an independent city region commission which has been appointed to lead the development of the Cardiff Capital Growth and Competitiveness Commission. This commitment formed part of the £1.2bn City Deal agreement that was signed in March 2016.

The Commission will be chaired by international city-region expert Professor Greg Clark and includes the following appointed commissioners: Alexandra Jones – Chief Executive, Centre for Cities; Kevin Gardiner – Global Investment Strategist, Rothschild, and Helen Molyneux – Chief Executive Officer, New Law. Additional Commissioners will also be appointed over forthcoming weeks.

The Commission's remit will be to review the evidence about the functional economic area and advise how best to generate Gross Value Added growth and support the ambitions of a dynamic capital region in a successful Welsh

Economy. It will also examine the challenges and opportunities for economic growth and competitiveness and make recommendations for how the Cardiff Capital Region can achieve its full growth potential and contribute most to the Welsh economy.

The Commission will gather evidence from community leaders, business and stakeholders before producing a report on how best the City Deal can be utilised to ensure economic growth across the Cardiff Capital Region. It will also analyse and evaluate the expert argument that will be devised by both Cardiff University and the Centre for Cities. The Commission's findings and independent recommendations for the future economic strategy for the region are due to be concluded and announced at a conference in the Autumn.

### **Cardiff Central Station Redevelopment**

As part of ongoing discussions to secure UK Government funding for the redevelopment of Cardiff Central Station, the City of Cardiff Council, on behalf of the wider Cardiff Capital Region, is engaged in discussions with the UK Government Department for Transport about the future of Cardiff Central Station. I met recently with the UK Government Secretary of State for Transport, Rt. Hon. Patrick McLoughlin MP, on 8 June 2016 along with the Leaders of the other Core Cities. I also met with the Secretary of State for Wales, Rt. Hon. Alun Cairns MP, on 13 June 2016 to discuss this matter.

At present, there is no clear commitment by Network Rail on a future start date for any work to redevelop Cardiff Central Station, which is why the Council is working to secure a firm commitment from the UK Government to work with Network Rail to prioritise funding to undertake the necessary technical feasibility, cost and detailed design works required to enable a decision to be taken by the Department for Transport and Network Rail on the comprehensive redevelopment of Cardiff Central Station.

A decision on funding for this major redevelopment project needs to be taken now so that preparatory work is undertaken as soon as practicable and will ensure that work can commence on site in 2019 at the beginning of Network Rail's Control Period 6, which runs from 1 April 2019 to 31 March 2024. Consultation on Network Rail's plans for Control Period 6 and related funding provision is currently being undertaken by the rail regulator, the Office of Rail and Road (ORR), as part of their Periodic Review 2018.

I have written to key stakeholders seeking their support for our approach and urging them to also make appropriate representations to the UK Government and Network Rail on this important matter. It is vital that work to redevelop Cardiff Central Station is undertaken alongside ongoing work to redevelop Central Square and to provide a new bus station.

### **UEFA Champions League Final 2017**

Last month, I joined a Football Association of Wales (FAW) delegation in attending the 2016 Champions League Final in Milan between Real Madrid and Atletico Madrid. The visit provided an opportunity to learn more about the logistical requirements of hosting the world's most-watched annual sporting event with an estimated global TV audience of 200 million people in over 200

countries. Discussions held with representatives from UEFA and the Milan authorities will inform planning and preparations and for next year's Champions League Final, which will be held in Cardiff at the Principality Stadium on Saturday 3 June 2017. However, as part of the hosting agreement between UEFA and the FAW, the stadium will be referred to as the National Stadium of Wales solely for the purposes of the Champions League Final due to UEFA rules on sponsorship of the host venue.

### **Council Elections**

The Welsh Government Cabinet Secretary for Finance and Local Government, Mark Drakeford AM, confirmed in Plenary in the National Assembly for Wales on 22 June 2016 that councillors who are elected in the next local council elections to be held on 4 May 2017 will serve a full 5 year term until 2022. This was confirmed in a Written Statement that was issued the following day in which the Cabinet Secretary for Finance and Local Government further confirmed that the Local Democracy and Boundary Commission for Wales will return to its normal 10-year cycle of electoral reviews. He expects the Commission to publish a new, prioritised programme as soon as possible, which will ensure that electoral reviews are completed for all existing 22 local authorities by 2022 and take into account the age of the current arrangements in some areas and the amount of change that has taken place since the last review was undertaken. He also made clear that discussions on the local government reform agenda in Wales are ongoing with local authorities and other stakeholders and he expects to propose a way forward on local government reform in the autumn.

### **Well-being of Future Generations (Wales) Act 2015**

I met with Wales' Future Generations Commissioner, Sophie Howe, on 23 June 2016. The meeting provided an opportunity for the Council to update the Commissioner on our ongoing work to implement the statutory requirements of the Well-being of Future Generations (Wales) Act 2015, including the establishment of a new Cardiff Public Services Board, which I chair and which met for the first time on 24 May 2016.

**Councillor Phil Bale**  
**Leader of the City Council**  
**29 June 2016**

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## **CORPORATE SERVICES & PERFORMANCE STATEMENT**

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### **Operational Property**

Last year was an active year in with the Councils operational estate. The estate was reduced in size by 275,000 sq. ft. through freehold and leasehold relinquishments such as Global Link. This realised a saving in £1m per annum in running costs and cleared a £4.4m maintenance backlog. In addition the council realised £6.8m in capital receipts, £4.5m was reserved for the capitalisation direction.

The Strategic Estates Department has drafted its second Corporate Asset Management Plan for 2016-17. The plan sets out the strategic direction for the Councils vast estate for the next year and has the same targets as last year targets in terms of reducing the running costs, maintenance backlog, size and also delivering capital receipts. The key themes of the Councils property strategy are; modernisation, rationalisation and collaboration and the strap line 'fewer, but better buildings' summarises the overall estate strategy.

### **Finance**

#### **2015/16 Outturn**

The revenue outturn position showed a surplus of £1.696 million after contributions to and from reserves as compared to the surplus of £988,000 reported at month nine. The improvement reflected a number of factors including a significant improvement to the directorate positions at the year end, a higher surplus on Council Tax and an increase in non-domestic rate (NDR) refunds on Council properties following successful appeals to the Valuation Agency. Additional funding of £862,000 was also received in relation to the Outcome Agreement Grant as a result of confirmation from the Welsh Government regarding meeting the agreed outcomes and successful performance in relation to 2014/15. These were partly offset by a reduction to the previously reported underspend on capital financing as a result of utilising the under-spend to pay off historic premiums and penalties relating to rescheduling of borrowing undertaken in previous years. This will enable savings to be released in support of the 2017/18 budget strategy. Contributions were also made to reserves including £1.0 million, which as set out in the Budget Report forms part of the funding for the 2016/17 Budget.

A new Local Authority Trading Company (LATC) for Procurement was agreed at this month's Cabinet meeting. This is the first Alternative Delivery Model (ADM) to be achieved.

## **Mobile and Agile Working for Social Care Staff**

Mobile working for carers is now fully rolled out and covers around 150 staff. They are using both the scheduling tools and the mobile working tools to streamline both the back office staff tasks and the carers. We are in final stages of system handover and user adoption. The project to mobilise the Adults and Children's service staff leaving Global link continues with over 200 users currently using new laptops or tablets in order to improve the way they work allowing them to work in a very flexible manner. Over 80 touch-down points have been created across the city where staff can call in to work or use facilities such as printing or recharge their devices. The second phase of the rollout commences from 1<sup>st</sup> of September with around 500 staff in scope of the new mobile and agile working project all together. By the second phase we will have Office 365 and Skype for Business available as well as hopefully the ability to access email directly from a mobile phone without the use of Good – this is currently under evaluation.

## **Human Resources**

### **Employee Health and Wellbeing Policy**

An Employee Health & Wellbeing Policy was approved by Cabinet on 16 June 2016. Identified as a priority by employees following the 2015 Employee Survey, the 3 year Employee Health & Wellbeing Strategy provides a framework for the Council to help improve the health & wellbeing of its workforce. Actions include: improving accessibility of information, guidance and support for all employees, progressing identified health promotion activities, support for specific initiatives such as Time to Change Wales (mental health) and Corporate Health Standard, piloting specific training programmes relating to achieving a better understanding of how best to support employees with mental health issues, drug and alcohol issues, and securing feedback from employees to help develop priorities for 2017/18.

### **Time to Change Wales pledge signed**

On 26 May 2016, the Leader and Cabinet Members attended the Time to Change Wales staff event held at County Hall. The Chief Executive, Paul Orders and Corporate Director of Resources, Christine Salter signed the Time to Change pledge on behalf of staff, a public declaration of the Council's commitment to ending the stigma and discrimination around mental health. In addition to external guest speakers, those attending the event heard the personal experience from two employees who shared their personal experiences of how mental health has affected them and their lives. The event helped break the silence around mental health and allowed staff find out more about the help and support available, as well as take advantage of complimentary holistic therapies on offer.

### **New Director for Governance and Legal Services**

Cabinet Members and Human Resources would like to confirm their support and offer a welcome to Davina Fiore into the role of new Director for Governance and Legal Services. Davina will be starting in her new role on the 19 September 2016.



## **PPDR Compliance and Sickness Absence**

Personal Performance Development Review (PPDR) achieved its target of 90% at the end of year.

End of year sickness and absence continues to show a steady and gradual decline over the last four years from 11.49-9.56. Our Employee Assistance Programme is now been in operation since mind November and feedback from staff and trade union representatives have been encouraging, allowing early intervention and support across a wide range of subjects.

## **Web Team and Connect 2 Cardiff**

During the month of May Cardiff's website received 167k visitors who viewed a total of 668k pages; over half of the visitors accessing the site used a mobile device.

Recycling and Waste continued to be our most popular section with over 90k page views. There was also a noted increase to 19k page views related to Voting and Elections; a fifth of these customers searching for their local polling station. Pages for the Lord Mayor increased by 56%, with 1,252 page views in total following the announcement of the new Lord Mayor for 2016/17.

Our online services continue to grow in their usage with 69% of all parking permit applications made online. 48% of our customers who chose to appeal a parking/traffic fine chose to do so online and nearly 3k customers chose the web to access their Council Tax information. Online payments have continued to be successful with 13k transactions bringing in £1.2m."

During the second busiest month of 2016 for the contact centre, days lost to sickness absence was reduced by 2% when compared to April and is also a 40% improvement to where we were in May 2015.

PPDR open-up reviews for 2016/17 took place for all available staff and C2C have achieved a 95% completion rate.

The service centre replied to 5722 customer emails which waited on average just 10 hours and 30 minutes before receiving a response. This speed of service helped contribute to a 96% customer satisfaction result and the receipt of 12 customer compliments.

**Councillor Graham Hinchey**  
**Cabinet Member (Corporate Services & Performance)**  
**29 June 2016**

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## EDUCATION & SKILLS STATEMENT

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### Cardiff 2020

In May the Cabinet approved “Cardiff 2020 – Aiming for Excellence” which sets out the long term improvement strategy for education and learning in Cardiff. Our vision is that all children and young people in Cardiff attend a great school and develop the knowledge, skills and characteristics that lead them to become personally successful, economically productive and actively engaged citizens. Our mission statement is that through excellent education and learning for all children and young people we strengthen economic prosperity, wellbeing and social cohesion in Cardiff.

Underpinning it our values are:

- Supporting the development of happy and resilient learners, with a focus on both academic achievement and personal well-being.
- Equality of opportunity and championing the success and life chances of all children by narrowing the gap in education outcomes.
- Working openly and collaboratively with each other and sharing knowledge, practice and learning.
- Raising the aspirations of all children and young people and our expectations of what they can achieve, irrespective of their background or need.
- Embracing diversity, practising tolerance and respect for ourselves, our communities and our environment.
- Celebrating the success of pupils, practitioners and schools at every opportunity.

Our key goals are:

- **Excellent outcomes for all learners** – with consistently high expectations for all learners. That we address barriers to learning to ensure no child or young people are “left behind” with a flexible and engaging curriculum and a focus on high quality teaching at the heart of every school.
- **A high quality workforce** – our aim is to attract the best people to lead and work in our schools. To recruit, retain and develop staff at all levels.
- **21<sup>st</sup> Century learning environments** – to ensure there are appropriate, high quality place for our children and young people and that schools are strongly connected to their communities.
- **A self-improving school system-** that schools collaborate building the capacity for collective improvement across the system.

- **Schools and Cardiff in partnership** – we recognise the links between schools and the communities they serve but also aim to work with all our partners including businesses and the arts.

For each of the goals there is a plan of action and success measures. The full report can be read here:

**Welsh:** <https://www.cardiff.gov.uk/ENG/resident/Schools-and-learning/Documents/Caerdydd%202020.pdf>.

**English:** <https://www.cardiff.gov.uk/ENG/resident/Schools-and-learning/Documents/Cardiff%202020.pdf>

As a fast growing city we face challenges but we are determined to face them to ensure that all our children have the best start in life and can play a full role in the life of the city both as citizens and economically.

**Councillor Sarah Merry**  
**Cabinet Member (Education & Skills)**  
**29<sup>th</sup> June 2016**

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**COMMUNITY DEVELOPMENT, CO-OPERATIVES AND SOCIAL  
ENTERPRISE STATEMENT**

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**Brand New Community Hub Opens in Fairwater**

I am extremely pleased to announce that Fairwater Hub opened its doors for the first time on Monday 16th May, bringing improved and extended citizen services to the area. Considerable refurbishment via the Community Hubs project has seen the former Fairwater Library building on Doyle Avenue upgraded and extended into a bright, colourful and multifunctional Hub. Council and partner agencies will now deliver services from this single location, allowing customers to engage with the Council more easily, and to access key information and amenities more quickly and conveniently than ever before.

Trained staff are on hand at the new facility to help visitors utilise the Hub services, which include a full Library service, quiet area and space for children's events, a full Housing and Benefit service and Into Work Advice. Private interview rooms and a meeting room are also available, and there will be regular visits from partner organisations to provide specialist help and advice. The Hub further boasts an IT suite with public PCs, free internet and Wi-Fi access, and free phones to contact the Council and other services. The community's reaction so far has been extremely positive.

I would like to extend the invite to all members to the official launch of the Hub will take place on the 15th July.

**Fanzone**

I am sure that Members of the chamber will wish to join me in congratulating the Welsh Football team for their outstanding achievements to date in respect of the 2016 UEFA European Championship.

The Welsh team is leading the way, with their passion and commitment in the way they are playing football and I am particularly proud of the way that the Council of the Capital City has played its part in supporting this historic achievement through the provision of a community Fanzone for every Welsh game. The Fanzone in Coopers Field has proved a great success and its popularity continues to grow as the team progresses through the stages. I would like to take this opportunity to thank a number of key partners for their support in the delivery of this initiative Norman Sayers of Sayers Amusements Ltd, BBC Wales who are the official media partners, and FAW for their support in delivering the Sport Cardiff attractions on site. Capital FM and of course South Wales Police have also played pivotal roles in the success of the Fanzone to date and I would also like to thank them for their support.

This competition is a further opportunity to put Wales on the world stage, with images of the home support at the Cardiff Fanzone beamed around the world. This is fantastic for the city and I know what a boost it must be to the boys to see the demonstration of support from home. I am sure they will continue to do us proud. We wish them all the best on Friday against Belgium.

**Councillor Peter Bradbury**  
**Cabinet Member (Community Development,**  
**Co-Operatives and Social Enterprise)**  
**29 June 2016**

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## **SAFETY, ENGAGEMENT & DEMOCRACY**

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Cardiff Youth Council (CYC) is the official network for young people in the capital. CYC & Cardiff Council have committed to co-producing 3 Grand Council events at the City Hall during the academic year 2016/7.

A Grand Council provides young people from schools, colleges and youth organisations the opportunity to take part in conference style, daylong event with themed workshops and debates to help shape the city.

Decembers Grand Council focused on 'What Matters To Future Generations' which gave delegates the chance to voice their opinion on the councils budget proposals and the What Matters strategic plan.

March's Grand Council enabled young people to join Cabinet Members to discuss the future direction of the city.

The Grand Council on July 6<sup>th</sup> will enable young people from schools across Cardiff to join a number of representative guests from across South Wales.

The theme for the day is the UK Youth Parliament (UKYP) national initiative - Make Your Mark. In 2015 this initiative enabled 7,500 from Cardiff and 1 million 11-18 year olds from across the UK to identify their top issues.

These issues are then debated by MYP's (Members of Youth Parliament) in the House of Commons each November. MYP's then vote to set national priorities and campaigns for the coming year. CYC then use the Cardiff data to set local priorities and run campaigns to make Cardiff a better place to live, work and play.

At the Grand Council event delegates will receive information and training to be able to take Make Your Mark back into their communities to enable their school to take part in Europe's biggest youth consultation! The event will also including CYC sharing the outcomes from its 2015/16 campaigns which originated from Make Your Mark.

I will be co-hosting the event with Elin Bold and Stephanie Ezeadum recently elected MYP's for Cardiff.

**Councillor Dan De'Ath  
Cabinet Member (Safety, Engagement & Democracy)  
29 June 2016**

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## **ENVIRONMENT STATEMENT**

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### **Parks**

I am pleased to report on-going activity in respect of our community and outreach programmes in parks that last financial year attracted in the region of 23,000 volunteer hours.

Through grant funding from Natural Resources Wales we are continuing to develop our volunteer hub at Forest Farm and are currently piloting a Volunteer Induction park for prospective volunteers which sets out the opportunities that exist and the preparation required, to enter the world of volunteering.

We continue to work with stakeholders of the Volunteer Development Partnership Group, in particular, the Cardiff Rivers Group and Keep Wales Tidy and whereby a series of community based litter picks aimed at improving the local environmental quality have been undertaken during the first quarter of the year.

The Urban Buzz project is also gathering pace, the project is enabling local communities to improve areas for pollinators, in doing so contributing to the Pollinator Action Plan for Cardiff. In this respect it has been a very busy spring with over 20 new sites being introduced, including schools, libraries, community centres, Cardiff University and Cardiff Council.

The parks service is currently hosting two students from the Horticultural College of our twin city of Nantes for a period of two weeks and linked to their course of study.

Our partnership with the RSPB goes from strength to strength and I am delighted to confirm that following the success of TAPE in Bute Park last summer, another experience called In the Eyes of the Animal will feature from 15 July 2016 through to 4 August 2016. Using technology to change park users perspectives and reinterpret the natural environment, virtual reality headsets and motion packs will convey a multi-sensory journey all through the eyes of animals native to the park.

The Victoria Park Splashpad was officially opened by the Lord Mayor on 24 June, pupils from schools in Canton attended the opening and were the first to use and enjoy the new facility. The fantastic splashpad includes sprays, jets, a tipping bucket spread across three zones designed for toddlers, juniors and families.



## **Bereavement Services**

Bereavement Services are working with Protocol and Parks Services to prepare for the unveiling of the Cardiff Great War Memorial at Hendre Lake on 7 July 2016. The date for the unveiling has been specifically chosen to commemorate the Battle of Mametz Wood. All Councillors along with schools from across Cardiff have been invited to attend alongside other invited guests and the general public.

Bereavement Services has also held the annual Baby Memorial Service at the Wenallt Chapel which is arranged in partnership with Sands and the University Hospital of Wales Chaplaincy Department.

In Cathays Cemetery successful walks have been held throughout June in partnership with the University of South Wales. Pollinator planting with Buglife has also been carried out at Cathays Cemetery with 750 plug plants being planted at the cemetery with local schools, Friends of Cathays Cemetery and Community Payback.

## **Recycling Performance**

### **(i) Education Activities**

- June is a busy month with the students leaving us for the end of term. Our “get it out campaign” is in full swing. With extra resources to tackle the large volumes of extra waste presented at this time of year.
- The new waste app has now been launched and is available for people to download. Not only does this provide the same service as tidy text, it also provides information on what can be recycled and goes in each container. A text and email reminder service are still available for those without a smart phone.

### **(ii) Collections**

- Very pleased to state that we are progressing with new in cab technologies for waste management. It will take us a year to procure the right systems but they will give us much more visibility of collection issues and a better quality service for residents. It will also mean the diamond sticker for registered collections will no longer be required once the system is fully operational.

### **(iii) Household Waste Recycling Centres (HWRC's) and Reuse**

- The reuse tenders will be issued in the next two weeks to secure a partner for free household reuse collections and develop a reuse shop in partnership with us.

**Councillor Bob Derbyshire**  
**Cabinet Member (Environment)**  
**29 June 2016**